

Health and Safety Policy

OVERVIEW

Employees have the right to work within a safe and supportive environment, and protecting the mental and physical health and safety of all employees is a priority for BenevolentAI. BenevolentAI (the “**Company**”) and its subsidiaries (together, the “**Group**”, “**we**”, “**us**” or “**our**”) comply with all applicable health and safety regulations, and strive to continuously improve our standards to achieve a goal of zero harm.

This Policy outlines the Group-level principles that govern our approach to protecting the health and safety of employees across all our operations. Additional specific protocols and procedures may be implemented at a site level as appropriate.

SCOPE

This Policy applies to all individuals working for a Group company including all officers, consultants, suppliers and employees (whether temporary or permanent) and whether on part-time or fixed-term contracts.

RESPONSIBILITY

The Board of Directors has overall responsibility for oversight of this policy, and ensuring that all those under our control fully comply with it.

Management at all levels are responsible for ensuring that those reporting to them are made aware of and understand this policy. Every employee is responsible for ensuring they act in accordance with this policy.

PRINCIPLES

BenevolentAI is committed to the following principles:

- Ensuring awareness of health and safety issues and protocols throughout our workforce
- Reducing the number of workplace accidents, as well as their severity
- Preventing occupational disease
- Implementing measures to promote wellbeing in the workplace
- Improving workstation ergonomics
- Preventing exposure to hazardous substances where applicable

MONITORING AND COMPLIANCE

We are committed to continuous improvement of our health and safety standards and performance, in order to proactively protect our workforce from harm. We measure and record health and safety indicators to monitor the trend in our performance, as well as identifying and acting upon potential arising health and safety issues.

Employees are required to comply with health and safety policies, procedures and instructions relevant to their work, and report all accidents, incidents or near misses. Health and Safety training is provided to all employees.

Benevolent^{AI}

BenevolentAI supports a proactive reporting culture to prevent health and safety issues from arising. Potential health and safety concerns should be reported without delay directly to the Health and Safety Officer of each location, with escalation to the Board of Directors when needed. Suspected breaches of this policy should be reported in accordance with the BenevolentAI Whistleblowing Policy.

Approved by the Board on 12 March 2024.